Collaborative Assessment Log

A mentor's guide

The Collaborative Assessment Log is intended to be a natural part of your work with a new teacher. It guides the mentoring conversations. By using the CAL routinely, you help new teachers establish the productive professional habits of reflection, self-assessment, and action. Collected over the course of a year, the *Collaborative Assessment Logs* serve as valuable confidential documentation of your work together, as well as the new teacher's professional growth. To access the CAL:

First, login to the NTC Learning Zone to access the CAL. Second, click the tools button and LEARNING ZONE select your new teacher's blue "tools" button. **Third**, click the tools button to the right of the new teacher's name. Tools People School Year 2015 - 2016 Jonathan Schaefer Mentor Tools Completed: 0 Last Tool Entry: **WELS New Teacher Induction** Fourth, Double click the Collaborative Assessment Log 2 Tools title under the Favorite Tools Focus Area Search ----Favorite Tools header.

Analysis of Student Work

How do I use the Collaborative Assessment Log?

The *Collaborative Assessment Log (CAL)* supports the protocol for your mentoring conversation with a new teacher. The log is divided into four quadrants. The top two quadrants help instructional mentor and new teacher assess the current successes and challenges. The bottom two quadrants help identify next steps, resources, and support. CAL is typically reviewed at the beginning of meetings between instructional mentor and new teacher.

The Mentoring Conversation: A Protocol," describes the mentoring process supported by the CAL. After establishing the **blessings** of new teacher's work and a focus for the meeting from among the challenges, issues, and concerns, mentor's work shifts towards helping move the new teacher's practice forward. Here mentoring might include co-developing lessons, problem solving together, teaching new strategies, asking reflective questions, offering suggestions, or providing information and resources.

Agreed upon ideas or **next steps** can be recorded in the bottom two quadrants and provide a level of accountability. **Other portions** of the CAL (highlighted with the yellow arrows) help identify the purpose(s) of the current meeting and set the focus and date for your next mentor conversation or visit.

Create a habit of reviewing the prior meeting's CAL to remind yourself of your beginning teacher's instructional focus, to ensure your own follow-through on next steps, and to consider possible outcomes for the coming meeting.

