Completed Formative Scripting Tool				
Competency	Absent	Developing	Acceptable	Mastery
Two (2) completed observations using the <u>WELS Formative</u> <u>Supervision</u> <u>Scripting Tools</u> to record data/ evidence on student's understanding and learning.	No opportunity to evaluate.	The recorded data loosely focuses on evidence of students' understandings and learning, while infrequently applying characteristics of good evidence.	The recorded data contains specific objective descriptions of students' understanding and learning and the interactions that surround them. Specific observational foci ("look fors") are evident. Evidence is void of common effects of most observer bias.	The recorded data contains specific objective evidence of students' understanding and learning and includes an observational focus for each completed tool. In addition, the completed scripting-tool data is void of common observer biases and shows the use of shorthand strategies for recording evidence.
Completed tools contain sorted evidence/data that are aligned with the observation focus.	No opportunity to evaluate.	Some of the scripted data from the scripting tool is sorted and categorized.	Each completed scripting-tool data is sorted and aligned with the observation focus.	Each completed scripting-tool data is sorted and aligned with the observation focus. In addition, it shows the use of coding strategies for sorting evidence.
Summarizes discussion about how meaningful feedback is connected to collected observation evidence.	No opportunity to evaluate.	In a video, the observer's discussion of collected observation evidence does not fully connect to meaningful feedback. Video is shorter than 1 min 40 seconds, or longer than 2 minutes 20 seconds.	In a video, the observer ties together how the collected observation evidence connects to meaningful feedback. Video is between 1 min 40 seconds and 2 minutes 20 seconds in length.	In a video, the observer defines evidence and describes why and how the evidence supports meaningful feedback. Video is between 1 min 50 seconds and 2 minutes 10 seconds in length.